



Company H&S Policy Statement

RG Fenn Ltd. is a UK based logistics provider and is committed to the health and safety of its employees and those that may be affected by its activities. It recognises that commitment to a high level of safety makes good business sense, and acknowledges that health and safety is a business function that must continually develop and adapt to change.

Safety is the responsibility of everyone within the organisation and is not only a function of management. The RG Fenn approach to health and safety is based on the identification, management and control of risk and a commitment to the prevention of injury or ill health to its employees, customers' employees and other with whom it comes into contact.

A positive safety culture is encouraged within the organisation and is fully supported by senior management. All employees will be involved in the decision making process either as individuals or via representatives. In order to achieve this general statement, the following will form the company aims and objectives insofar as Health and Safety on the road and in the workplace:

RG Fenn's policy is to maintain safe working conditions for the protection of its employees and to protect the general public, in accordance with existing statutory requirements and covers the following broad areas;

- To maintain the highest standards for the health of all employees of the company and for the company to conduct its business with appropriate safeguards against exposure of the general public of risk to their health and safety.
- To accept that health and safety are the responsibility of all employees and, from a management perspective, its responsibilities carry equal importance with other primary objectives of the company.
- The company will meet its duties under the health and Safety at work Act and Management of Health and Safety at work regulations.
- The company intends that all employees should regard safe working as a prime objective and take all responsible steps to achieve it.
- Responsibility for maintaining the company's safe record lies with every employee, particularly those who create the risks and those who work with them, this is particularly important in the operation of vehicles and trailers at the company's premises, those of its customers and their customers as well as 'on the road'.
- In order to help individual employees to make their contribution to safety, the company undertakes to include safety training, and to maintain its vehicles and equipment and regularly inspect work locations including plant, machinery and methods.
- All accidents or dangerous occurrences, whether or not causing injury to persons or property will be reported and thoroughly investigated, so as to minimise recurrence. All employees are expected to co-operate in the investigation of accidents

RG Fenn will review and reissue this policy statement to all employees as and when appropriate.

Gary Major
Managing Director
20th March 2018